

Acquisition of "Kurumin" Certification

Nakanishi Inc. (TSE: 7716, President and Group CEO: Eiichi Nakanishi, "NSK") hereby announces that it has acquired "Kurumin" certification on December 12, 2025, which is granted by the Minister of Health, Labour and Welfare to companies that support childcare.

NSK places great importance on supporting the balance between work and childcare. It has already implemented childcare support for women, including a shortened working-hour system that exceeds statutory requirements. To promote diverse working styles, NSK also began initiatives to create an environment that encourages men to participate more actively in childcare. NSK introduced remote work, paid leave available in hourly increments, and childcare support leave, and proactively communicated these programs to male employees. As a result, the rate of paternity leave uptake among male employees has increased significantly. NSK will continue working to create a workplace where each employee can achieve both "ease of working" and "job satisfaction," and where all individuals can stay motivated and build long-term careers.



About "Kurumin" Certification

"Kurumin" Certification is an official recognition granted by the Minister of Health, Labour and Welfare to companies that support childcare. Under the Act on Advancement of Measures to Support Raising Next-Generation Children, companies that formulate an action plan, achieve their goals, and meet certain established criteria can apply for and receive certification as a "childcare support company," and are awarded the "Kurumin" Certification.

Source: Website of Ministry of Health, Labour and Welfare

https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/kodomo/shokuba_kosodate/kurumin/index.html

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About Nakanishi inc.

Nakanishi raises as our mission the creation of "brilliant progress" via innovative "grinding technology" through the lens of our corporate philosophy "Our Core" values. We aim to contribute to the development of medical care and the realization of a better life for all by creating new technology.

Based on "grinding technology", we have a differentiated product lineup under world-class brands in the dental, surgical, and industrial business fields, and are sold in 145 countries around the world.

Nakanishi will continue to work together with all employees of the group companies to create innovative products that only we can create and contribute to the lives and health of people around the world.

The company's shares are listed in the Tokyo Stock Exchange.

Visit www.en.nakanishi-inc.jp for more information about Nakanishi Inc. and our business.

Note: This document is a translation of the original Japanese document and is only for reference purposes. All readers are recommended to refer to the original version in Japanese of the release for complete information.

Source: Nakanishi Inc. www.nakanishi-inc.jp/ir/irnews